

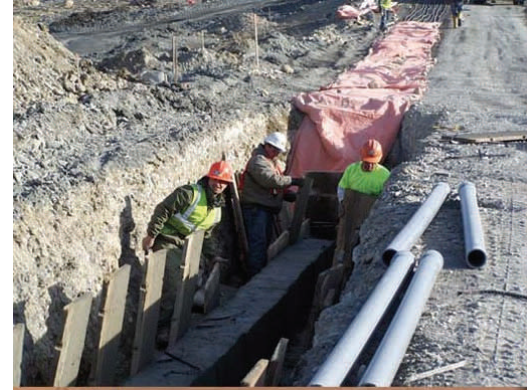
Why Your Company Should Have a Drug-Free Work Place Policy

The Colorado Contractors Association (CCA) has established a partnership with *Conspire!* to offer members a discounted rate for employee drug and alcohol testing and background checks.

Members of CCA can also order instant-results on-site drug and alcohol test kits through this program. Group pricing discounts are available.

- ✓ **Protect Your Business**
- ✓ **Protect Your Employees**
- ✓ **Enforce Safety**
- ✓ **Increase Productivity**
- ✓ **Reduce Liability**
- ✓ **Save on Worker's Compensation Rates**
- ✓ **Federal Compliance**

- DOT Compliant
- MRO In-House
- Fast, Accurate Results
- Training & Policy Review
- Superior Customer Service



**Conspire! is a CCA
Member,
contributing
to the
Benefits Program**



Conspire![™]
before you hire
Call: 877-258-7277
www.conspire2hire.com



**COLORADO CONTRACTORS
ASSOCIATION**



Conspire!
before you hire



COLORADO CONTRACTORS
ASSOCIATION

Colorado Contractors Association

Group Drug Testing Program Order Form

Registration for the CCA Drug Testing Program should be completed directly with **Conspire! LLC** by filling out this form and faxing to 719-599-8705, Attention: Jo McGuire, Drug Compliance Manager or contact Jo directly at 1-877-258-7277.

If you have any questions contact Terry Kish with the CCA at 303-290-6611.

Helpful Tip: make photo copies of this form and leave original so you may use again when needed.

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Print Name: _____ Signature _____

Position Held: _____ Email: _____

Volume of Testing Expected: _____

SAMHSA DOT and NON – DOT DRUG TESTING

Conspire! LLC, Third Party Network – Includes collection, 5-9 panel test, all paperwork, confirmation of all positives by GC/MS, review and reporting of results by **Conspire!**

CCA/AGC Member Discount Pricing	CCA/AGC Discount	\$30 MRO Fee
\$30 - \$45 Depending on Location and Volume	25%	FREE



Optional On-Site Services

Conspire!, LLC Third Party Network – Includes collection, 5-9 panel test, all paperwork, confirmation of all positives by GC/MS, review and reporting of results by Conspire!, LLC, as per DOT Requirements. On-site set up will require 3-5 business days. Convenient on-site service fees are the following:

On-site DOT /non-DOT collection fee	\$60
On-site collection fee (per collector) <i>To receive 50% off per-collector fee a MINIMUM OF 10 DRUG SCREENS are required</i>	\$37.50 Ten or more \$75 Less than 10
Current gov't rates per mile from nearest base of operation to work site. Prices will vary depending upon location.	Call for Rates

Optional Instant Testing *

*By Trained Supervisor or Manager Only**

5 Panel iCup Instant Urine – Includes collection cup, test kit, all paperwork, and confirmation by GC/MS, review and reporting.	\$8* Per test
6 Panel iScreen Oral Fluid – Includes collection device, all paperwork and confirmation by GC/MS, review and reporting	\$14* Per test
Intercept Lab-Based Oral Fluid – Includes collection device, all paperwork and confirmation by GC/MS, review and reporting.	\$33.75 Per test
QED Instant Breath Alcohol – Includes collection device, and all paperwork. (If result is positive see additional notes for direction)	\$9 Per test

*Does not include shipping. All kits must be ordered in a full box (25 per box).

Other Services

Random Selection Services – Includes the generation of DOT required and non-DOT random drug & alcohol test lists, consortium management and testing support.	\$15/year Per Employee Tested
Conspire! Policy Development, Supervisor/Employee Training – Includes drug free workplace policy review and/or development, supervisor training as required by DOT regulations, employee training materials and random selection services.	\$500



Conspire!
before you hire



**COLORADO CONTRACTORS
ASSOCIATION**

Lab Locator Service Form

Conspire! has negotiated with most national laboratories to provide CCA members the most competitive pricing available. If you are currently using another drug-testing company, call us today to compare pricing and services as we want to earn your business. Additional volume discounts may apply. Conspire! is a CCA Member contributing to the AFFINITY Program.

Date of Request: _____

CCA Member Organization: _____

Type of Test Needed: _____

Ordered By: _____

Employee Name: _____

Employee SSN: _____

Employee D.O.B.: _____

Cell Phone: _____

E-mail: _____

Address to Locate Lab: _____





Conspire! provides comprehensive services or custom-designed programs that are appropriate specifically for your workplace. **Conspire!** is the primary program partner through which the CCA Drug Testing Program is offered. These services include:

- Company Needs Assessment
- Results Provided by Conspire!
- Random Selection of Employees for Testing
- Drug Testing Program Assistance
- Lab Locator Services for Convenience
- Implementation of Drug-Free Work Place Plan
- Medical Review Officer Services
- On-Site Services Options
- MRO Services
- Employee Assistance Program
- Pre-Employment Background Checks
- Drug Education Awareness Training for Supervisors and Employees

Call **Conspire!** for a translation of complicated regulations and technical procedures into easily understood information and cost-effective action plans. Call today to get started.

Conspire! Before You Hire1-877-25U-PASS (877-258-7277)

Conspire! is a testing and analysis laboratory with MRO services provided. Offices are located in Colorado Springs and Greenwood Village, Colorado. **Conspire!** has contracted national accounts with laboratories across the country. For conveniently located collection sites near you, contact **Conspire!** An appointment will be set-up within an acceptable travel radius. On-site testing is also available. All test results will be forwarded to **Conspire!** where a report will be developed and forwarded to the participating member.

The Colorado Springs **Conspire!** office is the CCA program facilitator. Please call first to ensure you receive your CCA membership pricing. Collections and analysis are performed at the following locations:

Colorado Springs
 Conspire!
 1495 Garden of the Gods Road, Ste 102
 Colorado Springs, CO 80907
 (719)260-9797, (877)258-7277
 M-F 7:00 – 5:00

Greenwood Village
 Conspire!
 8765 East Orchard Road, Ste #701
 Greenwood Village, CO 80111
 (719)260-9797, (877)258-7277
 M-F 8:00 – 5:00



Conspire!
before you hire



Background Check Pricing

Conspire! provides the latest in cutting-edge technology, company security and FCRA compliant reporting for your unique needs. Direct on-line ordering and immediately accessible reports are available through the Conspire! web portal. Please call to set up your on-line account and to receive Employee Release Forms.



Basic Background Check:

SSN, Global Watchlist, National Criminal, County Court) **\$28.00**

Standard Background Check:

(SSN, Global Watchlist, National Criminal, State Repository) **\$36.00**

Additional Screens Available:

- Consumer Credit.....**\$ 2.00**
- Sex Offender Registry**\$ 4.50** per state
- MVR**\$10.00** for Colorado only (other states vary)
- County Court**\$12.00** per county
- Nurse Aid Abuse.....**\$12.00**
- Education Verification**\$12.00** per school
- Resume Verification**\$12.00** per employer
- Worker’s Comp**\$13.00** per state
- Prof Licenses**\$16.00** per license
- CO State Criminal.....**\$20.00**
- Rush Orders**\$25.00**
- Maiden Name Searches are separate reports and charged per report
- Civil and Federal Court searches available per court

Executive Screen: (SSN, Global Watchlist, National Criminal, State Repository, County Court, Sex Offender Registry, MVR, OIG/GSA, Resume & Education Verification, Professional Licenses) **\$125.00**