



## **ELC Meeting Minutes November 7, 2019**

### **Attendance**

Sara, Austin, Chris, Pete, Ben, Randy (CCA)

### **On Phone**

Ted, Cari, Elvia, Will

### **Call to order at 7:14am**

### **Approval of minutes - none**

### **Financials Report (Braden):**

Not available. Sara mentioned that the budget created and approved at the last meeting based on projected dues revenue for 2020 was balanced and there was roughly \$10K in the bank.

### **Membership Chair report (Sara):**

- Application received for Mallory Walters with Kiewit. Still waiting on nomination form.
- Application received from Bryan Burton with Hot Shot Supply. Bryan's app indicates he is missing the required 3 years of industry experience, but given his GM title and the associate/sales nature of his firm, Randy and Will will reach out to Erin Hartman with Hot Shot Supply to determine if Bryan has the necessary authority and support to join the group.

### **Community Service chair report (Ben):**

Ben and Darian met with Volunteers of America and learned of some potential smaller landscaping and other outdoor projects that might be a good fit for the group if needed.

### **Communication Chair report (Elvia and Cari):**

- Question raised about process. Slight miscommunication on the recent email. Confirmed the target audience is both current ELC membership roster as well as the Contractors Dirt distribution list as well (roughly 2000 contacts).
- Sara requested that outlook invites be sent to keep updates and content coming to Elvia and Cari in a timely fashion. Cari will send invites.
- Identified a number of web page modifications needed that Randy will follow up on.
  - Update Steering Committee Members – Remove Amy, add Ben, add Pete, add Chris
  - Update Steering committee chair positions
  - Remove Secretary title
  - Add events
  - Add minutes
  - Schedule Ted and Scott to be removed from Steering in January



**General Member Chair (Austin)** - nothing to report... Asked what exactly this position is/does?  
Provided a brief explanation that more or less confirmed suspicions! 😊

### **Workforce Development Update (Sara)**

- CON 101 update: things went very well and the transition to new presenters was painless. Feedback from professors was extremely positive.
- CON 192 update: Chris indicated that it went very well and was truly a panel discussion with Q&A. Audience is composed of sophomores recently accepted in to the CM program. Good questions and several students indicated interest in jobs and/or future opportunities in Heavy Civil.
- Bootcamp update: Sara confirmed the bootcamp class is being shelved for now. Lack of interest from volunteers and the heavier lift required for this task is difficult to sustain currently.
- Randy provided update on the Heavy Civil student competition and it went live this week. Once “Intent to Compete” forms are received and the field is set, ELC will revisit engagement opportunities with the teams.

### **Upcoming Events:**

- Blue Moon speaker event
- Top Golf Holiday party - 12/17/19
- Next Meeting 12/5/19
- Sara will provide a list of events and dates set in the October meeting to Randy for invites to be sent for all the major events for the year.
- Randy will refresh the Holiday party save the date invite.

### **Comments questions concerns?**

- Elvia mentioned the possibility of coming up with a more formal onboarding process that encourages a higher level of engagement with new ELC members.
  - Welcome packet?
  - Partner with an existing member?
- Sara discussed feedback received at the CCA board retreat:
  - ELC participation in the CCA Legislative Committee?
  - Doing a little more primer and preparation for the “day at the Capitol”
  - Possibly inviting the Heavy Civil students to more events (begin in March)
- Randy mentioned the Associate Council may want to create a spot on their board for an ELC appointee. Recommended that it be an “associate ELC member” and not a firm already represented on the Associate Council. Will have more detail after the next associate council meeting next week.

**Meeting Adjourned 8:25am**